

## Special Meeting Minutes

Board of Education ♦ Niles Township High Schools ♦ District 219 ♦ Cook County, Illinois  
August 10, 2015

### I. Call to Order and Roll Call

Board President Sproat called the meeting to order at 6:20 p.m.

Board Members Present at Roll Call: Carlton Evans, Ruth Klint, David Ko, Linda Lampert, Joseph Nowik (arrived at 6:26 p.m.), Mark Sproat.

Board Members Absent at Roll Call: Brian Novak

Closed Session

**It was moved by KLINT and seconded by EVANS to recess into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of employees and collective bargaining.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Sproat.**

**The motion carried.**

The Board recessed into Closed Session at 6:20 p.m.

### II. Open Session

**It was moved by KO and seconded by LAMPERT to return to Open Session at 6:58 p.m.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Sproat.**

**The motion carried.**

### III. Recall to Order

President Sproat recalled the meeting to order at 7:00 p.m. The Pledge was recited.

### IV. Welcome

President Sproat welcomed everyone for attending the meeting and explained that for this meeting the Board would be going into closed session, open session, closed session, and back into open session.

### V. Audience to Visitors

There were no audience to visitors requesting to speak.

### VI. Closed Session

**It was moved by LAMPERT and seconded by EVANS to recess into closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of employees and collective bargaining.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Sproat.**

**The motion carried.**

### VII. Open Session

**It was moved by KO and seconded by LAMPERT to go into Open Session at 7:02 p.m.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Nowik, Sproat.**

**The motion carried.**

- Appointment of Outside legal counsel

There was a discussion regarding the appointment and compensation of a Chicago law firm, Franczek Radelet, as additional outside legal counsel to assist the Board.

**It was moved by KO and seconded by LAMPERT to appoint the Chicago law firm of, Franczek Radelet, as additional outside legal counsel, to assist the Board in all legal matters at an hourly rate ranging from \$190 - \$285 and to authorize the Board President to sign an engagement letter with the law firm to such effect.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Nowik, Sproat.**

**The motion carried.**

Closed Session

**It was moved by KLINT and seconded by EVANS to go into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the Board and/or legal counsel for the Board.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Nowik, Sproat.**

**The motion carried.**

VIII. Open Session

**It was moved by LAMPERT and seconded by KO to go into open session at 8:30 p.m.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Nowik, Sproat.**

**The motion carried.**

- President Sproat read a statement regarding Superintendent Nanciann Gatta.

Due to differences between the Board of Education and Superintendent Dr. Nanciann Gatta, the Board and Dr. Gatta have agreed to a paid leave until further notice, during which time they remain committed to addressing such differences in a fair, thorough and cooperative manner. While Dr. Gatta is on leave, an Assistant Superintendent will assume responsibility for the day-to-day operations of the District. Dr. Gatta and the Board expect to maintain the delivery of outstanding educational services to the District's 4,800 students during the leave. Due to the confidential issues involved, the Board and Dr. Gatta are not in a position to provide any additional information or comment at this time.

**It was moved by KLINT and seconded by KO to approve an agreed paid leave until further notice for Superintendent, Nanciann Gatta.**

**A roll call vote was taken.**

**Voting Aye:**

**Evans, Klint, Ko, Lampert, Nowik, Sproat.**

**The motion carried.**

- President Sproat asked for a motion to suspend the succession plan created by the Superintendent, Dr. Nanciann Gatta.

It was moved by KLINT and seconded by LAMPERT to suspend the succession plan created by the Superintendent and designate the Assistant Superintendent for Curriculum & Instruction, Dr. Anne Roloff, to assume the responsibilities for the day-to-day operations of the school district.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Nowik, Sproat.

The motion carried.

- President Sproat read a statement regarding Assistant Superintendent for Operations /Chief Legal Officer, John Heintz.

Due to differences between the Board of Education and Assistant Superintendent for Operations/Chief Legal Officer, John Heintz, the Board and Mr. Heintz have agreed to a paid leave until further notice, during which time they remain committed to addressing such differences in a fair, thorough and cooperative manner. Due to the confidential issues involved, the Board and Mr. Heintz are not in a position to provide any additional information or comment at this time.

It was moved by KO and seconded by EVANS to agree to a paid leave of absence for Assistant Superintendent/Chief Legal Officer, John Heintz until further notice.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Nowik, Sproat.

The motion carried.

- President Sproat asked for a motion to approve the IT consultants, 4Discovery LLC to conduct computer forensic data retrieval, consulting and expert services.

It was moved by KLINT and seconded by KO to approve the motion to select 4Discovery LLC as the firm to conduct computer forensic data retrieval, consulting and expert services for the Board and to authorize the President to sign an agreement with 4Discovery LLC substantially in the form provided to the Board at a cost not to exceed \$10,000 for professional IT services and \$1,000 for related expenses.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Nowik, Sproat.

The motion carried.

- President Sproat asked for a motion to appoint forensic auditors, Sikich LLC as the firm to conduct a forensic audit.

It was moved by EVANS and seconded by NOWIK to select Sikich LLC as the firm to conduct a forensic audit and expert accounting services for the Board and to authorize the President to sign an agreement with the firm substantially in the form provided to the Board at a cost not to exceed \$10,000 for professional forensic auditing services and \$1,000 for related expenses.

A roll call vote was taken.

Voting Aye:

Evans, Klint, Ko, Lampert, Nowik, Sproat.

The motion carried.

- President Sproat asked for a motion to appoint the Chicago law firm of Mayer Brown as additional outside legal counsel.

It was moved by KO and seconded by KLINT to appoint the Chicago law firm of Mayer Brown as additional outside legal counsel to assist the Board in review of employee matters at a blended hourly rate of \$525 and to authorize the Board President to sign an engagement letter with the law firm to such effect.

A roll call vote was taken.

**Voting Aye:**

Evans, Klint, Ko, Lampert, Nowik, Sproat.

The motion carried.

IX. Adjournment

It was moved by KLINT and seconded by LAMPERT to adjourn to Closed Session.

A roll call vote was taken.

**Voting Aye:**

Evans, Klint, Ko, Lampert, Novak, Nowik, Sproat.

The motion carried.

The meeting adjourned to Closed Session at 9:00 p.m.

X. Return to Open Session

It was moved by EVANS and seconded by KLINT return to Open Session.

A roll call vote was taken.

**Voting Aye:**

Evans, Klint, Ko, Lampert, Novak, Nowik, Sproat.

The motion carried.

XI. Adjournment

It was moved by LAMPERT and seconded by NOVAK to adjourn the meeting.

A roll call vote was taken.

**Voting Aye:**

Evans, Klint, Ko, Lampert, Novak, Nowik, Sproat.

The motion carried.

The meeting adjourned at 10:15 p.m.

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President

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Secretary